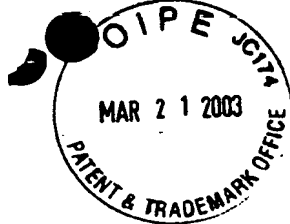




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February 26, 2002

Via Certified Mail

Mr. John J. Pereless
2 Roebling Court
Leonardo, NJ 07737

Re: U.S. Patent Application
Serial No.: 09/665,757
Entitled: "Method and System for Resume Storage and Retrieval"
Our Ref: 9570-001-27

RECEIVED
MAR 28 2003
GROUP 3600

Dear Mr. Pereless:

It has come to our attention that the above identified application was apparently filed with incorrect inventorship. In particular, we are of the understanding others developed the original concept of the invention at OutTask, as claimed in the application. Further, we understand that this incorrect naming of you as an inventor did not occur as a result of any deceptive intent on your part.

To this end, we have enclosed a Declaration to support a petition under 37 C.F.R. §1.48(a) to correct inventorship in the application. If everything is in order, please execute and return the Declaration in the enclosed postage paid envelope.

If you have any questions or need any additional information, please do not hesitate to contact us.

Very truly yours,

Steven B. Kelber
Wilburn L. Chesser

SBK/WLC/wb
Enclosures

Declaration of John J. Pereless Pursuant to 37 C.F.R. §1.48(a) (for execution & return)
Return Postage Paid Envelope